

# RECRUIT, RETAIN, REPEAT:

## A Recipe for Broadening Faculty Participation in Academia

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Tuesday, February 28 | 1:30pm – 2:30pm  
Fulton Center, 2490

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Jessi L. Smith is a Professor in the psychology department of Montana State University and is the PI of the NSF funded ADVANCE Project TRACS which aims to broaden the participation of women faculty in STEM fields. Prof Smith's primary research interest is on how societal norms and stereotypes undermine or support an individual's motivational experience. Her highly regarded research program, funded by NIH and NSF, includes research on Native American and Latino student experiences in STEM; women's motivation for STEM; and evidence-based interventions to increase diversity, equity, and inclusion in higher education.

